

(Translation from Thai text)

Participatory and Sustainable Social Responsibility Policy

Unimit Engineering Public Company Limited has a policy of conducting business responsibly towards stakeholders, recognizing and supporting social activities, and committing to providing high-quality products and services. "Products and Services" include pressure vessels, mechanical parts, non-pressurized tanks, steel structures, and the installation of machinery and equipment in both in-plant and field assembly with quality and safety. We care about and take responsibility for environmental issues and pollution prevention, as well as the occupational health and safety of our employees and the surrounding communities, and we strive to continuously develop and improve the manufacturing process and environmental management. This includes laying the groundwork for social responsibility both within and outside of the organization, as well as ensuring a continuous and sustainable supply chain.

To fulfill this commitment, the Company will take the following steps:

1. Provide quality and safe "products and services" in accordance with international standards and the Company's other obligations.
2. Comply with all applicable legal regulations, standard policies, and other requirements pertaining to the Company's business, environmental obligations, and occupational health and safety, as well as continuous review and appropriate improvements.
3. Create and improve resource-efficient and cost-effective manufacturing systems. Reduce the impact and prevention of pollution, and encourage employees to stay healthy and eliminate the risk of injury and work sickness, including disease monitoring at work, consultation, and employee participation, in order to maximize the benefits of work performance for stakeholders.
4. Provide sufficient resource support to raise awareness and good behavior in the areas of quality, products and services, conservation and pollution reduction, Occupational Health and Safety for Employees and Stakeholders.
5. Commitment to upholding all employees' rights and protections under labor laws and regulations.
6. Conduct business in an honest, ethical, transparent, auditable, socially responsible, participable, and sustainable manner.